Board Members present: Mary McGann (Chair), Kalen Jones (Treasurer) – by phone at beginning of meeting, Pam Hackley, Janet Buckingham

Board Members absent: Kevin Fitzgerald (Vice Chair),

Others Present: Deborah Barton (District Manager), Annette Myers (Administrative Assistant), Sara Melnicoff (Moab Solutions), Brad Woodford (Green Solutions), Roslynn Brain McCann, and Travis Hopkins

**CALL TO ORDER:** By Chair Mary McGann at 10:31 am as a quorum was present.

**Citizens to be Heard:** Sara Melnicoff made a brief presentation and provided contacts regarding the recycling center who might be interested in taking over the recycling center or who have contacts for transportation of materials. Dr. Brain McCann offered to assist in finding volunteers to help with the recycling center. She and Sara Melnicoff will be in contact with the district manager to set up work schedules and PPE needs. Pam Hackley requested the staff develop volunteer working standards and PPE provisions by the District.

**Seasonal Temps**: Quick discussion held on the lack of available seasonal temporaries. Two individuals would be interviewed today who might be interested in working for the District. At issue, per District Manager, is low entry level salaries.

# Closed Session: Pam Hackley moved/Janet Buckingham seconded to close the emergency meeting for the purpose of addressing the character, professional competence, or physical or mental health of an individual (or individuals) {UAC 52-4-205 (1)(a)}. Motion carried three to zero. Meeting suspended at 10:59 am to enter closed session. Attending the closed session were Mary McGann, Pam Hackley, Janet Buckingham, Deborah Barton, Annette Myers, and Brad Woodford. Pam Hackley moved/Janet Buckingham seconded to re-open the meeting at 11:26 am. Motion carried three to zero.

**Hiring Interim Foreman:**

A. Robert Myers has offered to work as an interim facilities supervisor for the District pending agreement by the Board and the District Manager. He is the husband of Annette Myers, the District’s Administrative Assistant. He would not be in a supervisory role with the Administrative Assistant, nor she with him. The District Manager stated she could work with both individuals and saw no immediate issue. Janet Buckingham moved/Pam Hackley seconded to hire Bob Myers as Facilities Supervisor on a 180-day basis recognizing it is in violation of the State nepotism policy, but is allowed (does is not violate) Solid Waste Special District policy regarding spousal employment allowed by current Employment Handbook. Discussion held on the provisions of the District’s employee handbook, the emergency personnel needs, and the Utah codes on nepotism and fraternization. Discussion also held that the employment would be similar to the City of Moab nterim city manager including the type of benefits paid. Hearing no further discussion, Mary McGann moved the motion to a vote. The motion carried three to zero. Pam Hackley recommended the District Manager contact Amber Swasey who may have some contacts for employees in the District area.

# CLOSING:

Next regular scheduled board meeting: July 12, 2018 at 4:00 pm.

Adjournment: Janet Buckingham moved/Pam Hackley seconded to adjourn the meeting at 12:09 pm. Meeting adjourned.

Respectfully Submitted,

Deborah Barton, District Manager