

SOLID WASTE SPECIAL SERVICE DISTRICT #1

D/B/A Canyonlands Solid Waste Authority

JOB DESCRIPTION FOR

CDL TRUCK DRIVER



Duty: Regular, Full-Time (Occasional Saturday or Holiday Work, As Needed)

Position: Non-Exempt (Hourly)

Pay Range: \$22.00 to start (Dependent on Experience and Qualifications)

POSITION SUMMARY

Under direct supervision of the Transfer Station & Collections Operations Manager and Operations Director, the CDL Truck Driver is responsible for safely operating a collection truck, and providing prompt, courteous, and complete waste and/or recycling removal services for customers. In addition, the CDL Truck Driver is responsible for ensuring his or her vehicle is in compliance with the District's safety standards prior to operating to operating the vehicle, ensures that all District, state, and federal regulations are adhered to at all times while operating the vehicle, and completes all daily documentation in accordance with District policies and procedures.

PRINCIPAL RESPONSIBILITIES (BY LOCATION)

The following principal responsibilities are related to a CDL Truck Driver:

- Operates heavy-duty trucks and responsible for the collection of residential/commercial municipal solid waste and/or recyclable materials. Driver transports material to a disposal, reclamation, or transfer facility when at legal capacity.
- Must operate in accordance with established Department of Transportation (DOT) requirements as well as all local, state, and federal laws and District expectations for the Fleet; maintains a clean and safe vehicle.
- Ability to navigate high traffic and congested roadways, driveways, alleyways, and lots.
- Immediately reports any unsafe situations or service calls to Dispatch before attempting service.
- Works closely with Dispatch and the Transfer Station & Collections Operations Manager to improve route efficiencies and identify problem or unsafe accounts.
- Notifies Dispatch and the Transfer Station & Collections Operations Manager of any incidents, accidents, injuries, or property damage as well blocked containers, potential missed pick-ups or problems that arise on the route.
- Communicates customer requests or issues to Dispatch and the Transfer Station & Collections Operations Manager.
- Completely dumps all containers and leaves the customer's location clean and free of debris.
- Positions containers on the customer's property in a manner that ensures lids are properly replaced, containers are set in an upright position, and containers do not block driveway entrances or traffic.
- Reports mechanical defects, issues, and problems to the Transfer Station & Collections Operations Manager and collaborates with certified mechanics to identify and troubleshoot mechanical issues.
- Follows daily routes as assigned and completes all documentation in accordance with District policies and procedures.
- Perform pre- and post-operation inspection as well as continuously monitor the condition of the equipment in accordance with District policies, procedures, and established preventative maintenance intervals to ensure it is always operationally ready and to minimize down time.
- Follows all safety policies and procedures.
- Performs other job-related duties as assigned.

MINIMUM QUALIFICATIONS

- Must possess a Commercial Drivers License (CDL). Preference for Type B CDLs. Applicant may start in a non-CDL position and must hold a valid Utah Driver's License.
- Must be at least 18 years of age.
- Legally eligible to work in the United States.
- Ability to perform physical requirements of the position with or without reasonable accommodations.
- Successfully complete pre-employment DOT drug and alcohol screening, physical, and background check, which will include previous employment check, and motor vehicle record review.

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ENVIRONMENTAL FACTORS

Listed below are key points regarding environmental demands and work environment of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

- Required to be exposed to physical environment which involves dirt, odors, noise, weather extremes, and items that may be in solid waste or recycling.
- Work conditions may include standing and walking on level and uneven surfaces, twisting, sitting, climbing stairs and/or ladders, bending, pushing, pulling, crouching, reaching, crawling, grasping, dragging, lifting and carrying items weighting 50 pounds or more.
- Requires meeting the physical requirements of the position and have mobility, hearing, visual acuity, and dexterity levels appropriate to the duties to be performed.

REWARDING COMPENSATION AND BENEFITS

Eligible employees can elect to participate in:

- Comprehensive medical benefits coverage, dental plans, and vision coverage.
- Health care spending accounts.
- Short- and long-term disability.
- Life insurance and accidental death & dismemberment insurance.
- Utah Retirement System (URS) benefits.
- Paid sick, vacation, and holiday leave.
- Work Boot Allowance and provided PPE.

EEO STATEMENT: The Solid Waste Special Service District #1 (d/b/a Canyonlands Solid Waste Authority) is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, protected veteran status, relationship, or association with a protected veteran (spouses or other family members), genetic information, or any other characteristic protected by applicable law.

The above statements are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required by personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the District. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.