

SOLID WASTE SPECIAL SERVICE DISTRICT #1 (SWSSD1)

Consistent with provisions of the Utah Open and Public Meetings Act, Utah Code Ann. §54-2-207(4), the Administrative Control Board of the Solid Waste District has decided to continue to hold electronic meetings without a physical anchor location. Due to the health and safety risks related to the ongoing COVID-19 pandemic and considering public health orders limiting in-person gatherings, the Solid Waste District has continued to hold meetings by electronic means.

MINUTES: SPECIAL MEETING OF THE SWSSD1 ADMINISTRATIVE CONTROL BOARD

THURSDAY, APRIL 29, 2021, 3:00 PM

BOARD MEMBERS PRESENT: Kalen Jones (Chair), Mary McGann (Treasurer), Kevin Fitzgerald (Vice Chair), Chad Harris (Member), and Diane Ackerman (Member).

Others present: Evan Tyrrell (District Manager), Jessica Thacker (District Program Manager/District Clerk)

These minutes are presented in the order of the agenda and not necessarily in the order of discussion. The meeting agenda is available on the District's website located here: <https://swssd1.org/board-meetings-and-minutes/>.

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| CALL TO ORDER (3:00PM) |
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Kalen Jones called the meeting to order at 3:03pm.

MOTION: Mary McGann motioned/Kevin Fitzgerald seconded to enter into closed session to hold a discussion of the character, professional competency, or physical or mental health of an individual(s). Roll call vote: Diane Ackerman, Kalen Jones, Mary McGann, Chad Harris, and Kevin Fitzgerald each voted yes. Motion passed unanimously.

The closed session began at 3:04pm.

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| CLOSED SESSION(S) |
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A. DISCUSSION OF THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL(S)

MOTION: Mary McGann motioned/Diane Ackerman seconded to exit the closed session. Roll call vote: Diane Ackerman, Chad Harris, Kalen Jones, Mary McGann, and Kevin Fitzgerald each voted yes. Motion passed unanimously.

The closed session ended at 3:57pm.

NEW BUSINESS

B. *POSSIBLE ACTION ITEM(S): DISCUSSION AND CONSIDERATION FOR ISSUING A BONUS TO THE DISTRICT MANAGER FOR EFFORTS LEADING UP TO THE ACQUISITION OF MONUMENT WASTE SERVICES' UTAH-BASED OPERATIONS*

MOTION: Mary McGann motioned/Diane Ackerman seconded to postpone this agenda item for issuing a bonus to the District Manager for efforts leading up to the acquisition of Monument Waste Service's Utah-Based Operations. Roll call vote: Diane Ackerman, Chad Harris, Kalen Jones, Mary McGann, and Kevin Fitzgerald each voted yes. Motion passed unanimously.

C. *POSSIBLE ACTION ITEM(S): DISCUSSION AND CONSIDERATION FOR CHANGING THE TITLE OF THE DISTRICT MANAGER TO EXECUTIVE DIRECTOR AND ASSOCIATED COMPENSATION SUBSEQUENT TO THE ACQUISITION OF MONUMENT WASTE SERVICES' UTAH-BASED OPERATIONS*

MOTION: Mary McGann motioned/Kevin Fitzgerald seconded on consideration for a title change of the District Manager to Executive Director to coincide with the development of a job description and assign Diane Ackerman and Kevin Fitzgerald the job of negotiating a salary with Evan Tyrrell beginning May 1st with a cap of \$130,000. Roll call vote: Diane Ackerman, Mary McGann, and Kevin Fitzgerald each voted yes. Chad Harris and Kalen Jones voted no. Motion passed 3-2.

CLOSING ACTIONS / ADJOURNMENT

D. ADJOURNMENT

MOTION: Kevin Fitzgerald motioned/Mary McGann seconded to adjourn the meeting. Roll call vote: Diane Ackerman, Chad Harris, Kalen Jones, Mary McGann, and Kevin Fitzgerald each voted yes. Motion passed unanimously.

The meeting adjourned at 4:02pm.

Respectfully submitted to the Board,

Jessica Thacker
District Clerk, Solid Waste Special Service District #1